

To: **Public Safety Committee**  
Through: **Ryan Schroeder, City Manager**  
From: **Brian Sturgeon, Chief of Police**  
Date: **June 16, 2020**

## Use of Force Policy Review

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### BACKGROUND INFORMATION:

In your packet for today's discussion surrounding the Police Department's Use of Force Policy are the following:

- Department's Use of Force policy.
- Department's Use of Force policy with labels that identify areas of mandated content.
- State of Minnesota's Use of Force model policy.

In addition to our discussion of this policy, there is pending legislation at both the federal and state level that may require future changes in our policies.

Answers to questions raised in relation to this policy can be found within the packet of information that has been included:

- Historical training budget.
- Call for service history per officer.
- Required Training for 2019 and 2020.

The vast amount of information pertaining to the documents provided, is far too great to cover in this memo. I can provide the extensive details as needed during our discussions today and in the future.

Policies and policy enforcement is essential, but getting to the core issues surrounding race, equality, and the fair treatment of all persons has many aspects associated with it. This includes, but not limited to:

- Hiring the right candidates for our community. Those individuals must have integrity, ethics, and proper morals.
- Ongoing training as expectations change, legislative mandates, and changes in technology emerge.
- Community outreach and education.
- Understanding from all stakeholders that the needs, expectations, and values can be and are different in our community versus other cities.

**FISCAL IMPACT:**

		Amount
<b>Fund:</b>		<b>None.</b>
<b>Department:</b>		
<b>Account:</b>		

**STAFF RECOMMENDATION:**

Review the Use of Force policy and have discussions regarding this topic.